



National Background Screening Consent Form

Applicant's Legal Name (printed) _____

Applicants Previous Name (printed) _____

Applicant's Address _____

City _____ State _____ Zip _____

Applicant's Previous Address _____

City _____ State _____ Zip _____

Social Security Number _____ - _____ - _____

Date of Birth ____ / ____ / ____ Phone _____

E-mail _____

I, _____, authorize and give consent for

Primo Healthcare Services, LLC to obtain information regarding myself. This includes the following:

- Local & National Criminal background records/information
- All 50 State Sex Offender Registries
- Full Address Trace
- Social Security Verification
- Credit History
- Drug Testing
- Driving history
- Workers Compensation
- Verification of academic and/or professional credentials

I the undersigned, authorize this information to be obtained either in writing or via telephone in connection with my application. Any person, firm or organization providing information or records in accordance with this authorization is released from any and all claims of liability for compliance. Such information will be held in confidence in accordance with the organization's guidelines.

By signing this document, I am providing **Primo Healthcare Services, LLC** my consent for an initial background check as well as any subsequent background checks deemed necessary throughout the length of my employment with this Organization.

Print Name: _____ Date: _____

Signature: _____ Date: _____



National Background Screening Consent Form

Disqualifying Offenses

A person will be disqualified and prohibited from serving as a healthcare worker if he or she has been found guilty or has entered a plea of guilty or nolo contendere (no contest), regardless of the adjudication for any of the disqualifying offenses. A review process of the disqualifiers will be conducted on an as needed basis and will be reviewed by the Human Resources Department.

1. All Sex Offenses – Regardless of the amount of time since offense.

Examples: Child molestation, rape, sexual assault, sexual battery, sodomy, prostitution, solicitation, indecent exposure, etc.

2. All Felony Violence – Regardless of the amount of time since offense.

Examples: Murder, manslaughter, aggravated assault, kidnapping, robbery, aggravated burglary, etc.

3. All crimes against children – Regardless of the amount of time since offense.

Examples: Child abuse, child neglect, etc.

4. All Felony Offenses other than violence or sex – within the past 10 years from time of arrest.

Examples: Drug related theft, fraud, etc.

5. All Misdemeanor Violence – within the past 7 years from time of arrest.

Examples: Simple assault, battery, domestic violence, hit and run, etc.

6. All Misdemeanor drug and alcohol offenses – within the past 5 years or multiple offenses in the past 10 years from time of first arrest.

Examples: Driving under the influence, simple drug possession, drunk and disorderly, public intoxication, possession of drug paraphernalia, etc.

7. Any other misdemeanor within the past 5 years from time of arrest that would be considered a potential danger to children or is directly related to the functions of that volunteer.

Examples: Contributing to the delinquency of a minor, providing alcohol to a minor, theft – if a person is handling monies, etc.

8. Open Charges – Persons with any open charges for disqualifying offenses shall be restricted from volunteering until the active case is brought to resolution or the charges are dropped.

9. Any verifications showing license/certifications as Encumbered